



In order to achieve beyond expectations

Students will:	Parents and Carers will:	The academy will:
<ul style="list-style-type: none"> ● Demonstrate PRIDE values in all that they do ● Wear full academy uniform at all times ● Take responsibility for their actions and show respect to all members of the academy community ● Maintain a high standard of good behaviour at all times ● Follow instructions immediately ● Support the learning of others at all times ● Produce work to the best of their ability at all times in class and at home ● Move around the academy in an orderly manner, arriving for lessons on time ● Be a good ambassador for the academy when travelling to and from school and whenever wearing the academy uniform ● Attend school every day and arrive on time ● Be correctly equipped for all lessons, including PE ● Complete all classwork and homework to the best of their ability ● Make a positive contribution to community life in and around the academy ● Never bring illegal or banned items to the academy including cigarettes, e-cigarettes, lighters, drugs, alcohol and offensive weapons ● Never misrepresent the academy online through social media sites such as Instagram, Snapchat and Facebook ● Speak out against any wrongdoing and be a friend to all members of the community ● Present their conduct card when asked to ● Have their Knowledge Organiser with them and out in every lesson 	<ul style="list-style-type: none"> ● Encourage their son to demonstrate the PRIDE values by having high expectations of him ● Support their son's learning by ensuring he has all the equipment that he needs ● Ensure students attend school on time, every day and provide valid reasons for absences if they occur ● Avoid term time holidays and request permission for unavoidable absence other than through illness ● Ensure students are well presented in full academy uniform ● Make the academy aware of any concerns or problems that might affect their son's work or behaviour ● Ensure homework is completed and that their son has an appropriate place to study at home including access to a computer and the internet ● Attend parents' evenings and maintain effective communication about their son's progress ● Support the academy's behaviour for learning policy by ensuring their son behaves appropriately at all times ● Understand that by sending their son to Hayesbrook Academy they undertake to support academy decisions on maintaining high standards and expectations ● Maintain a smooth and effective communication dialogue with the academy ensuring contact information (phone number and email) is maintained and up-dated ● Monitor and promote safe use of online platforms such as Instagram, Snapchat and Facebook ● Support the acquisition of knowledge by ensuring the Knowledge Organiser is used and brought to school each day ● Monitor their son's conduct card and promote high standards of conduct 	<ul style="list-style-type: none"> ● Have the highest expectations of what your son is capable of ● Inspire students to work hard to access the university or career of their choice ● Ensure the highest quality learning environment in every lesson ● Deliver challenging and engaging lessons that enable students to make excellent progress ● Hold students to account if they fail to meet academy expectations of behaviour and attitude to learning ● Celebrate your son's successes by making sure he knows when he has achieved beyond expectation ● Support students and their families in meeting academy expectations ● Provide a safe and caring environment for students to learn each day ● Regularly assess student progress and respond accordingly to the results ● Keep you well informed of your son's progress and attainment ● Offer opportunities for families to become involved in academy life ● Ensure the enrichment of learning through opportunities to learn beyond the formal curriculum ● Contribute to student's cultural capital through a range of activities both inside and outside the curriculum ● Provide a safe environment for students to speak out, and support all members of the academy ● Issue conduct cards when required and acknowledge conduct in and around the academy ● Publish and provide all students with a termly Knowledge Organiser

Name of Student: Signed: Dated:

Name of Parent/Carer: Signed: Dated: